Fagron Kepler Cheuvreux Virtual Benelux roadshow

Rafael Padilla, CEO Karen Berg, Global IR Manager

21 April 2022



















Our Purpose

Together we enable pharmacists, prescribers, hospitals and the industry to provide quality, safety and service for their patients

We create value in healthcare by offering the entire range of products and services for compounding personalized medicine

Personalize medicine covers individual patient needs and increases effectiveness, quality and safety whilst reducing healthcare cost



Global leader in pharmaceutical compounding

FArmaceutische GRONdstoffen was founded in 1990

Present in 19 countries

Active in **35** countries

>3,000 people

3 divisions





Leading positions in all key markets

Favorable market dynamics and strong market positioning

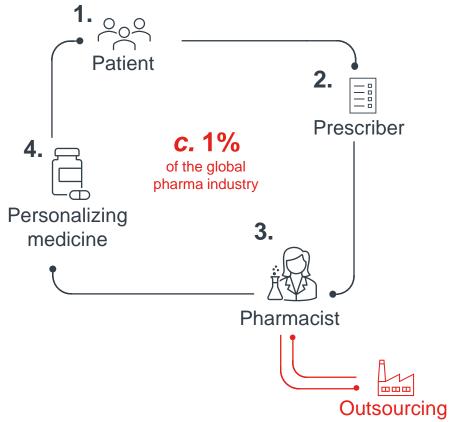


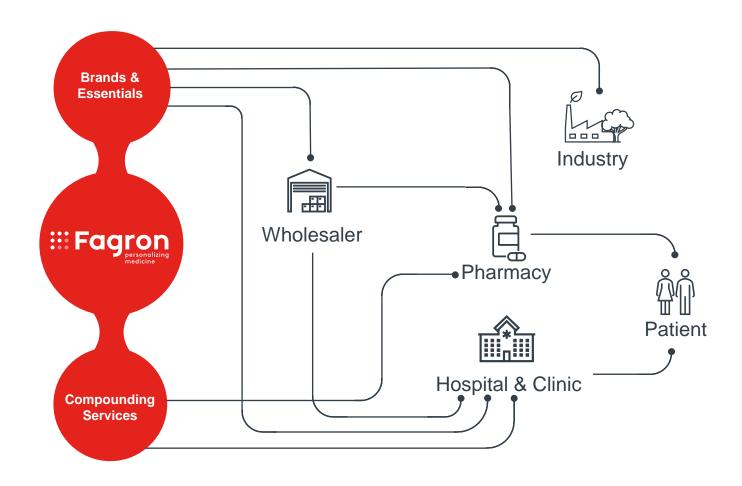
MSCI ESG Rating



Uniquely integrated across the entire compounding value chain

Compounding overview





Our Products & Services



Essentials

- Raw materials for Compounding (GMP repackaging)
- Packaging & Supplies



Brands

- Semi-finished products & Vehicles
- Laboratory equipment & Compounding software
- Pharmacogenomic testing



Compounding Services

- Sterile & non-sterile compounding
- Outsourcing for pharmacies & hospitals



Niche pharmaceuticals

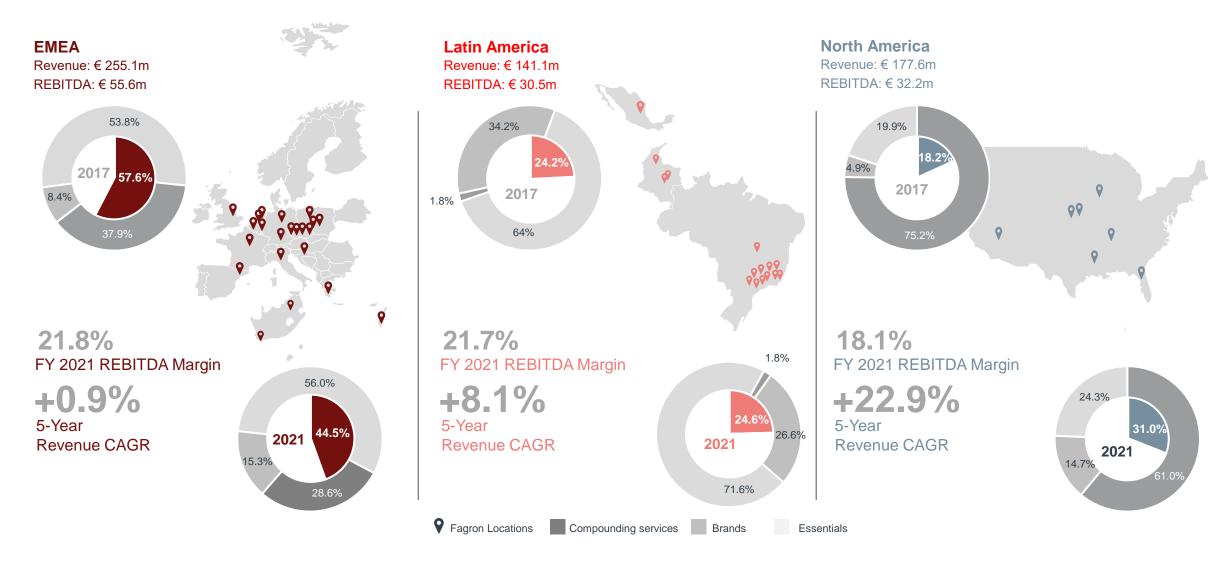
Registration of Compounded product



Academy

- Training & education
- Studies, innovations & concepts

Unrivalled global presence with increasing diversification



Expected mid-term growth of global compounding market ~6%







Global market to grow at ~6.0% CAGR over 2021 – 2026

Source: Company Estimates



Demographic Factors

A growing world population, increasingly **higher life expectancy** and **ageing population**.

It is Fagron's focus to **make** and **keep medicine available** as widely and consistently as possible.





Personalization

Pharmaceutical Compounding allows **pharmacist** and **prescriber** to create medication that satisfies the **individual needs** of the **patient**.

Extending the range of mass-produced medication through personalization, together we can cater to every patient.

Accessibility

By personalizing medicine, they become **accessible** to even more people.

By keeping medication that is no longer offered commercially **available** and **affordable** for those who need them.

By **resolving** (temporary) **drug shortages** through government issued requests.





ESG (Environmental, Social, Governance) is inextricably linked to Fagron's activities.

Our main priority is to deliver products that meet all relevant **quality & safety** standards.

We do not accept **human rights & labor rights** infringements in our facilities and strive to eliminate human rights & labor rights infringements in our supply chain.

We provide a working environment for our people that meets occupational **health & safety** standards.

We reduce our **climate change impact** by reducing energy use, installing solar panels and switching to electric mobility.



Strategic ambitions underpinned by operational enablers

Global leadership in Brands & Essentials across our markets

Become leading, global, platform for sterile outsourcing services



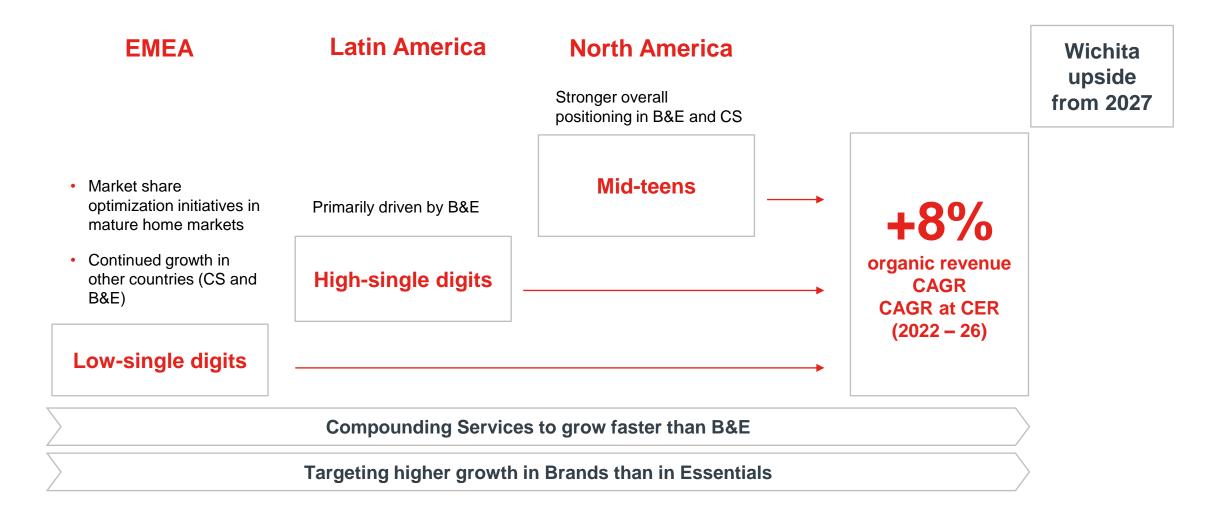


Optimize non-sterile compounding and registration business



Build the organization of the future with a clear sustainability focus

Revenue growth to benefit from LFL in high-single digits



Growth upside from M&A opportunities

STRATEGIC CRITERIA



BUILDING OUT STERILE PLATFORM, CONSOLIDATE B&E



PRIORITIZE EMEA & NORTH AMERICA



EXPAND & DIVERSIFY PRODUCT PORTFOLIO



EXPLORE NEW THERAPEUTIC AREAS

WHAT WE PRIORITIZE

- Market share
- Strong commercial links
- Entrepreneurial approach
- Product assortment
- Synergies potential
- Partnerships
- Small to mid-size companies
- Buy & build approach

Drivers of future REBITDA margin profile



Average REBITDA margin consistent with 2017 – 21 average

Cash generation & earnings conversion to remain sustainably high

REBITDA margin

Continued benefits from asset light model

CAPEX to remain well under control

Consistent

Avg. REBITDA margin 2022-2026

10 – 11%

Operating Working Capital as a % of revenue

3% – 3.5%*

CAPEX as a % of revenue

+ CAPEX dispo

≥ 70%

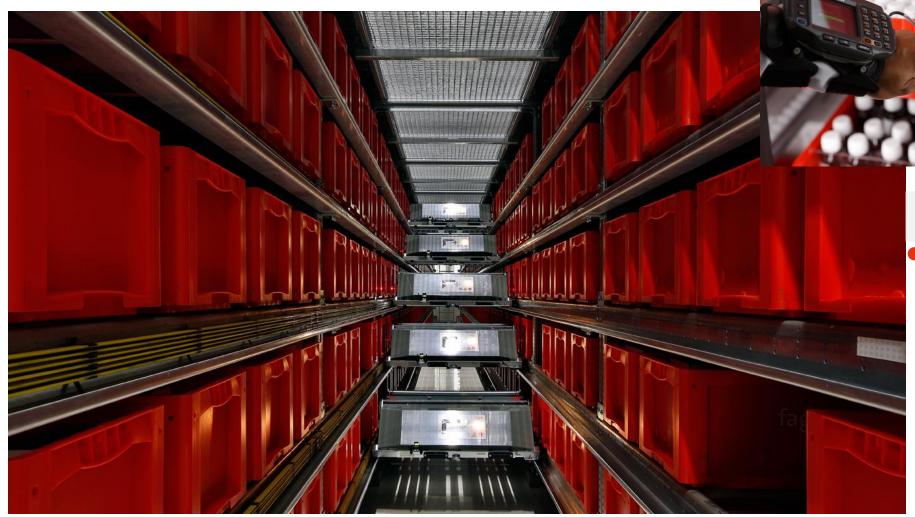
Operating cash conversion (% of REBITDA - 2022-2026)

≥ 50%

FCF conversion (% of REBITDA - 2022-2026)

Together we create the future of personalizing medicine.





Fagron Belgium

Warehouse



Fagron Lab

Equipment









Pharmacogenomics





Compounding Services

Fagron Sterile Services US



Fagron US

Warehouse







Fagron World tour | LATAM



Fagron Colombia

Fagron Family